

Dip into a delicious career...

A totally unique and interactive career awaits you!



WE ARE AN EQUAL OPPORTUNITY EMPLOYER. APPLICANTS ARE CONSIDERED FOR POSITIONS WITHOUT REGARD TO RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR ANY OTHER CONSIDERATION MADE UNLAWFUL BY APPLICABLE FEDERAL, STATE, OR LOCAL LAWS.

PLEASE ANSWER ALL QUESTIONS AND PRINT CLEARLY. RESUMÉS ARE NOT A SUBSTITUTE FOR A COMPLETED APPLICATION.

Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_\_

Name \_\_\_\_\_ Social security number \_\_\_\_\_ (NOT REQUIRED IN CALIFORNIA)

Address \_\_\_\_\_ STREET CITY STATE ZIP

Phone # ( ) \_\_\_\_\_ Alternative phone # ( ) \_\_\_\_\_

E-Mail address \_\_\_\_\_

Are you able at the time of employment to submit verification of your legal right to work in the U.S.? (Verification and completion of Form I-9 must be submitted no later than three business days after date of hire.)

Yes r No r

Have you ever been employed at a Melting Pot before? Yes r No r

If yes, When? \_\_\_\_\_ Which Location? \_\_\_\_\_

Which type of employment is desired? Full Time r Part Time r Seasonal r

Days and hours available: (If employed, I will notify my supervisor, in writing, if my availability changes.)

Table with 8 columns (Sunday-Saturday) and 2 rows (From: To:)

Date you can start employment \_\_\_\_\_ Desired salary range \$ \_\_\_\_\_

Are you willing to work overtime? Yes r No r

Under the age of 18: Can you produce the necessary work certificate at time of employment?

Yes r No r If no, please explain \_\_\_\_\_

Have you ever been convicted of a felony? Yes r No r

IMPORTANT: DO NOT ANSWER "YES" FOR ANY CONVICTIONS THAT HAVE BEEN ORDERED SEALED, EXPUNGED, OR STATUTORILY ERADICATED; RELATES TO AN OFFENSE WHICH YOU WERE REFERRED TO, AND PARTICIPATED IN, ANY DIVERSION PROGRAM; RELATES TO A MARIJUANA-RELATED MISDEMEANOR THAT OCCURRED MORE THAN TWO YEARS AGO. IF YES, PLEASE DESCRIBE THE TYPE OF CRIME, DATE OF CONVICTION AND PENALTY IMPOSED. ANSWERING "YES" TO THIS QUESTION DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF INCIDENT, SERIOUSNESS AND NATURE OF THE VIOLATION, REHABILITATION, AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.

If yes, please describe the type of crime, date of conviction and penalty imposed \_\_\_\_\_



## EDUCATIONAL BACKGROUND

Education	School Name and Location	Graduate?	# of Years Completed	Degree/Major
High School				
College				
Other				

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## PERSONAL REFERENCES

Name	# of years known	Relationship (i.e., supervisor, co-worker, family friend)	Telephone #

## APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, or in a resumé or job interview. I hereby waive and release any and all rights and claims I may have regarding: the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process; and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specific period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

## ***HISTORY OF FONDUE...***



By all accounts, the melted-cheese dish of fondue is a Swiss tradition. Most references agree that cheese fondue originated high in the Swiss mountains.

Swiss cow herders melted cheese with wine to create the fondue. They then dipped old bread into the cheese to help moisten the bread.

According to the Chef Talk Glossary, fondue means literally "to melt" in French.

Cheese fondue eventually made its way out of the mountains onto the tables of the Swiss aristocracy. Here Swiss nobles, entertaining dignitaries from neighboring countries, introduced fondue to the world.

Throughout the 1960s and into the 1970s, fondue was the focus of friendly get-togethers across the nation.

One popular Swiss custom associated with fondue goes as follows: If a woman drops her bread into the fondue, she has to kiss all of the men at the table; if a man drops his bread, he has to buy a bottle of wine. If the person drops their bread a second time, he or she must host the next fondue party.

## ***TIMELINE OF THE MELTING POT***

- 1975** The Melting Pot opens its first location in Maitland, Fla. outside of Orlando. The first restaurant has four tables and a limited menu consisting of cheese and beef fondue.
- 1979** Johnston brothers open The Melting Pot's first franchise location outside of the Orlando market in Tallahassee, Fla. Current sustained operations: 3
- 1985** Johnston brothers purchase all rights to the restaurant chain and establish The Melting Pot Restaurants Inc. (TMPRI). Current sustained operations: 9
- 1985-1995** These years are marked by conservative, steady growth by opening two to three franchised restaurants per year. By 1995, 26 restaurants are open.
- 1995-2001** The Melting Pot opens 20 restaurants (averaging 3 to 5 per year).
- 2005** The Melting Pot turns 30 and celebrates its 100th location.

Each Melting Pot Restaurant is independently owned and operated.